



JOE MOROLONG
LOCAL MUNICIPALITY

Joe Morolong Local Municipality with its seat situated in Churchill 26km from Kuruman, in John Taolo Gaetsewe District, Northern Cape Province invites suitably qualified candidates with relevant experience to fill the following vacant position:

**DIRECTOR: TECHNICAL SERVICES
PERMANENT POSITION**

Remuneration:

Annual Total Remuneration Package

Minimum Remuneration Package	Midpoint Remuneration Package	Maximum Remuneration Package
R913, 969	R1 026, 932	R1 123 501

Plus, a 10% remote allowance which shall be determined by government gazette no. 50737 of 30 May 2024.

Minimum Requirements:

- Bachelor of Science Degree in Engineering/ B-Tech Engineering or equivalent.
- 5 years experience at middle management or as Programme/Project Manager and 3-4 years must have been at professional/ management level engineering.
- Compliance with the minimum competency requirements for Local Government Senior Managers as laid down in Government Gazette No 37245 dated 17 January 2014 or alternatively as per the exemption as laid down in Government Gazette 40593 dated 03 February 2017.
- Valid code EB driver's licence.

Added Advantage: Certification of Competency as recognized in terms of the General Machinery Regulations, 1988. Registration with a recognized relevant engineering professional body.

Knowledge: Good knowledge and understanding of relevant policies and legislation. Good knowledge and understanding of institutional governance systems and performance management. Good understanding of Council operations and delegation of powers. Must have extensive knowledge of public office environment. Must be able to formulate engineering master plan, must have an understanding of project management and implementation thereof. Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act 2000 (Act No 5 of 2000). Ability to be an innovative and strategic leader. Good facilitation and communication skills. Ability to pay attention to detail.

Key Performance areas:

- Develop policies, procedure and guidelines to be utilized by the directorate with regard to the operations of infrastructure development and maintenance.
- Development of strategic way forward for the improvement of services to all stakeholders as well as the detailing of specific focus areas.

- The incumbent is ultimately responsible for the maintenance and efficient services delivery by the municipality through effective delegations of functions.
- Effective people management and motivation of staff.
- Effective finance and human resource management.
- Strategic planning of the needs and requirements of the community and its well-being.
- Ensuring communication of goals, objective and service level requirements of the community.
- Responsible for planning, data analysis and capturing, surveying, levelling and construction supervision and site inspection.
- Responsible for provision and coordination of electricity, roads, water and sanitation.
- Manage, administer, implement, monitor and control all programmes, projects and contracts management.
- Monitor and control budget in order to administer the MIG and WSIG funds to ensure project compliance with all applicable legislation and conditions attached to those grants.

This position is in line with the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers and Upper Limits of total remuneration package payable to Municipal Managers and Managers Directly Accountable to the Municipal Manager. The successful candidate will be required to sign employment contract, performance agreement and also disclose their financial interests. Shortlisted candidates will undergo security vetting, including inter alia competency assessments, the verification of curriculum vitae and qualifications.

Applications in the form of official application form for Senior Managers obtainable from the Municipal website (www.joemorolong.gov.za), accompanied by the covering letter, detailed CV, and certified copies of qualifications and certificates must reach the office on or before 16 August 2024.

No facsimile will be accepted. Applications must be **Couriered or forwarded** to:-

**The Municipal Manager
Joe Morolong Local Municipality
Private Bag X117
Mothibistad
8474**

Further information can be obtained from Mr T Gopetse @ (053) 773 9300 or 0769467824.

**Mrs BD Motlhaping
Municipal Manager**

Joe Morolong Local Municipality is an equal opportunity and affirmative action employer